



GLENNER H.E.A.R.T. FUND - PROGRAM DESCRIPTION (Helping Employees in A Real Time of Need)

Program Description:

- The Glenner Heart Fund is an employee-funded program that allows employees to donate unused vacation hours to colleagues facing financial hardship due to personal or family emergencies.

Program Purpose:

- No one should face a crisis alone. Any sized donation can help a coworker through a difficult time.

Program Details:

- Employees may voluntarily donate accrued, unused vacation hours to the Glenner Heart Fund at any time.
- Hours are converted to their cash equivalent and held in a designated hardship account.
- Employees facing qualifying emergencies may apply confidentiality to receive assistance from this fund.
- A small internal committee will review applications promptly and compassionately.

How to Participate:

- Submit a Vacation Time Donation Acknowledgement Form to fmoscoso@glenner.org.