



<b>DEPARTMENT:</b> All Glenner Departments	<b>POLICY AND PROCEDURE DESCRIPTION:</b> COVID-19 and Related Respiratory Viruses
<b>PAGE:</b> 1 of 3	<b>REPLACES POLICY DATED:</b> 5/16/2024
<b>DATE:</b> 8/29/2025	<b>RETIRED:</b> N/A
<b>APPROVED:</b> 9/2/2025	<b>REFERENCE NUMBER:</b> N/A
<b>EFFECTIVE DATE:</b> 9/2/2025	<b>LAST REVISED/REVIEWED DATE:</b> 5/16/2024

<p><b>SCOPE:</b> All George G. Glenner Alzheimer’s Family Centers, Inc.®</p>
<p><b>PURPOSE:</b> To ensure each Adult Day Program (ADP) and Adult Day Health Care Center (ADHC) have an established Policy and Procedures for COVID-19 and Related Respiratory Viruses such as RSV and Influenza.</p>
<p><b>POLICY:</b> The Adult Day Program (ADP) and Adult Day Health Care Center (ADHC) provide care and services for Participants diagnosed with Alzheimer’s Disease and other related Dementias/Memory Impairments.</p> <p>Out of an abundance of caution for the vulnerable population served through the Adult Day Program (ADP) and Adult Day Health Care Center (ADHC), and for the safety of all employees and families, all Participants and Staff, within the Centers and Support Office, are required to be adequately vaccinated against COVID-19 and provide proof of said vaccination(s). COVID-19 booster vaccinations are not required.</p> <p>COVID-19 vaccination exemptions, medical exemptions, religious exemptions, and personal statement exemptions, will all be reviewed, considered, and approved on a case-by-case basis for both Participants and Staff. Any approved exemption currently in place for a Staff Member will continue.</p> <p>Any Participant or Staff Member may continue to wear a mask, at their discretion, within the Centers. Staff Members choosing to wear a mask, will be educated on the use of a KN95 mask and the benefits of using a KN95 mask for the best protection against respiratory viruses.</p>
<p><b>PROCEDURE:</b></p> <ol style="list-style-type: none"> <li>1. Participants <u>exposed</u> to COVID-19, RSV, and/or Influenza in their household are required to be symptom-free for seventy-two (72) hours before resuming attendance at the Centers.</li> <li>2. Staff Members <u>exposed</u> to COVID-19, RSV, and/or Influenza in their household are required to be symptom-free for seventy-two (72) hours before returning to work at the Centers.</li> <li>3. Participants and Staff Members <u>exposed</u> to COVID-19, RSV, and/or Influenza in their household who exhibit no symptoms are required to be symptom-free</li> </ol>



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for seventy-two (72) hours from initial date of known\* exposure before returning to the Centers.

4. Any known\* Participant positive cases of COVID-19 must be reported immediately. For all known\* positive cases of COVID-19, RSV, and/or Influenza, Participants must be symptom-free for seventy-two (72) hours.
5. In our continued effort to maintain the safest environment possible, and in keeping with infection control best practices, Nursing Staff will contact the Participant's Responsible Party to determine if a confirmed\* positive laboratory report was obtained. All Participants with a confirmed\* positive laboratory report for COVID-19, RSV and/or Influenza will be required to provide a written medical clearance from their healthcare provider, in addition to being symptom free for 72 hours (as reported by their Responsible Party), in order to return to the Center.
6. Any known\* Staff Member positive cases of COVID-19 must be reported immediately. Staff Members must be symptom-free, from COVID-19, RSV, and/or Influenza, for seventy-two (72) hours before returning to work at the Centers.
7. All Family Caregivers should continue to screen Participants for any signs/symptoms of COVID-19, RSV, and/or Influenza and keep any Participant home who is exhibiting any COVID-19, RSV, and/or Influenza symptoms and/or is not feeling well. The Participant may resume attendance after being symptom-free for seventy-hours (72) hours. In addition, a Medical Clearance may be required as determined by the Clinical Staff.
8. All Staff Members should continue to self-screen and report any symptoms immediately to their Supervisor(s). If a Staff Member is in doubt regarding the symptoms he/she is experiencing and/or not feeling well, the Staff Member is to remain at home, immediately contact his/her Healthcare Provider, and notify his/her Supervisor(s).



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**\*KNOWN AND CONFIRMED ARE DEFINED AS FOLLOWS:**

- *Known* = the Participant tested positive as observed on an At Home Rapid Test and reported by the Participant's Responsible Party. Please note, home testing for COVID-19, RSV and/or Influenza are not accepted as a best practice for determining if a Participant has a respiratory virus per Glenner's COVID-19 and Related Respiratory Viruses Policy.
- *Confirmed* = the Participant tested positive for COVID-19, RSV, and/or Influenza as reported on a firmly established laboratory report obtained via the Participant receiving testing from a healthcare provider (PCP, Urgent Care, ER).

**REFERENCES:**

Email from CEO Scott Tarde regarding "COVID-19 Testing and Vaccination Verification - IMPORTANT - UPDATES - 5/1/24"